

2023-24

# 5.2.1 Number of placement of outgoing students during the year

Laboratories Pvt. Ltd.

Factory 346-348, Kundaim Ind. Estate, Kundaim. Goa - 403 115,

Phone: (+91 832) 2394154/155, 2395670

Fax: (+91 832) 2395290, 2395640

October 07, 2024

Mr. Ravindra P Mali Hanuman Nagar Line No.6 Looft Road Sangli Maharashtra 416416

Dear Mr. Mali

With reference to your application and the subsequent interviews you have had with us, we are pleased to appoint you as 'Trainee' in our organization on the following terms and conditions:

- 1. You will undergo training for a period of one year from October 03, 2024 to October 02, 2025. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
  - You will be paid an emolument package consisting as follows:

Salary : Rs. 9000/- per month
House Rent Assistance : Rs. 4500/- per month
Conveyance Allowance : Rs. 2250/- Per month
Additional Allowance : Rs. 2257/- per month
Food Allowance : Rs. 600/- per month

- 3. The Group Personal Accident Insurance scheme will be applicable to you.
- You will not be entitled to any leave during your training period.
- You will undergo training on full-time basis, in any department/ establishment of the Company. For the purpose of your training, you will be posted at the Company's establishment at Kundaim or such other locations as the Company may decide from time to time without being entitled to any extra remuneration.

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### October 07, 2024

- 6. You will be governed by the rules and regulations for employment, hours of work, holidays, discipline and general work practices applicable to the establishment where you are posted for training. For details of the rules, please visit the Medispray ESS portal or seek assistance of the HR department.
- During the period of your training, you are not permitted to engage yourself or devote any time or attention to any other full-time or part-time employment, trade, business or occupation with or without remuneration other than that of the Company. So also, you will not undertake either directly or indirectly any activity which is contrary to or inconsistent with your obligations to the Company or in the Company's interests. At any time if it is found that there is any breach of this condition on your part, your training is liable to be terminated.
- 8. In the course of your training, you will come to possess information connected with operations of our manufacturing processes, financial and other matters relating to the Company's business. All such information shall be held by you in the strictest of confidence and it shall not be divulged to outsiders during your training with the Company or thereafter.
- Your training period is subject to you being declared medically fit in the medical check-ups conducted by the Company at the time of your joining and periodically thereafter. On being found medically unfit, your training is liable to be terminated.
- 10. During the training period the Company may terminate the same without assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the training, you may be relieved on receipt of a written request to that effect.
- 11. You shall communicate to the Company any change in your address as well as personal status. All communications sent to you in the normal course on the address given by you shall be deemed to have been received by you.

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October 07, 2024

Any dispute arising out of and/or related to your training shall be subject to Goa jurisdiction only. 12

You are requested to sign in the space provided below and return one copy of this letter as token of your acceptance.

With best wishes,

Yours sincerely,

Tanaji Pawar

I have read the above-mentioned terms and conditions. I have understood them and I hereby accept the training on the said terms and conditions.

Signature of employee:

Emp No: MS11287

Date:

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October 07, 2024

Mr. Ranjit A Herwade A/p: Terwad Shirol Kolhapur Maharashtra 416106

Dear Mr. Herwade

With reference to your application and the subsequent interviews you have had with us, we are pleased to appoint you as 'Trainee' in our organization on the following terms and conditions:

- You will undergo training for a period of one year from October 03, 2024 to October 02, 2025. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
- You will be paid an emolument package consisting as follows:

Salary : Rs. 9000/- per month
House Rent Assistance : Rs. 4500/- per month
Conveyance Allowance : Rs. 2250/- Per month
Additional Allowance : Rs. 2257/- per month
Food Allowance : Rs. 600/- per month

- The Group Personal Accident Insurance scheme will be applicable to you.
- 4. You will not be entitled to any leave during your training period.
- 5. You will undergo training on full-time basis, in any department/ establishment of the Company. For the purpose of your training, you will be posted at the Company's establishment at Kundaim or such other locations as the Company may decide from time to time without being entitled to any extra remuneration.

Medispray Laboratories Pvt. Ltd.

Registered Office: Plot No.: 344/345, Kundaim Ind. Estate, Kundaim, Goa - 403 115
Phone: (91832) 2394354, 2394355 • Fax: (91832) 2395666 • E-mail: medspray@bsnl.in
Corporate Identify Number: U52311GA1992PTC002801

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Kundaim, Goa - 403 115. Phone : (+91 832) 2394154/155, 2395670

Fax: (+91 832) 2395290, 2395640

: 2:

### October 07, 2024

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- During the period of your training, you are not permitted to engage yourself or devote any time or attention to any other full-time or part-time employment, trade, business or occupation with or without remuneration other than that of the Company. So also, you will not undertake either directly or indirectly any activity which is contrary to or inconsistent with your obligations to the Company or in the Company's interests. At any time if it is found that there is any breach of this condition on your part, your training is liable to be terminated.
- In the course of your training, you will come to possess information 8. connected with operations of our manufacturing processes, financial and other matters relating to the Company's business. All such information shall be held by you in the strictest of confidence and it shall not be divulged to outsiders during your training with the Company or thereafter.
- Your training period is subject to you being declared medically fit in the 9 medical check-ups conducted by the Company at the time of your joining and periodically thereafter. On being found medically unfit, your training is liable to be terminated.
- During the training period the Company may terminate the same without 10. assigning any reason and without notice or any compensation in lieu thereof. So also, in case you desire to discontinue the training, you may be relieved on receipt of a written request to that effect.
- You shall communicate to the Company any change in your address as well 11. as personal status. All communications sent to you in the normal course on the address given by you shall be deemed to have been received by you.

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October 07, 2024

Any dispute arising out of and/or related to your training shall be subject to 12. Goa jurisdiction only.

You are requested to sign in the space provided below and return one copy of this letter as token of your acceptance.

With best wishes,

Yours sincerely,

Tanaji Pawar

I have read the above-mentioned terms and conditions. I have understood them and I hereby accept the training on the said terms and conditions.

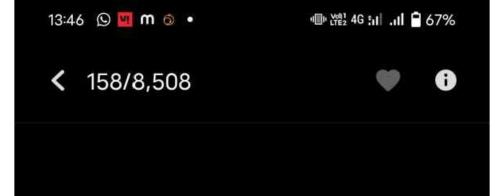
Signature of employee:

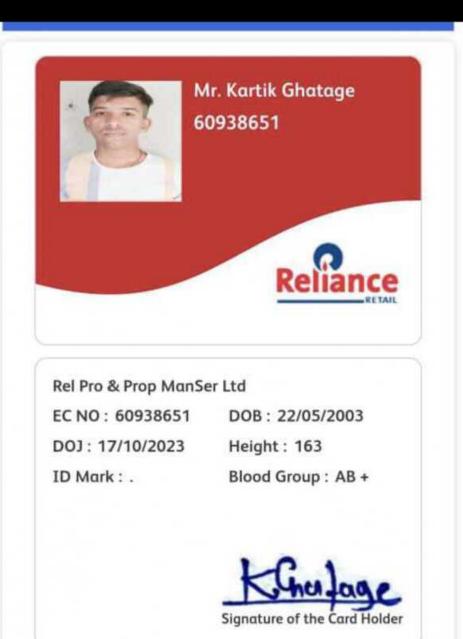
Emp No: MS11288

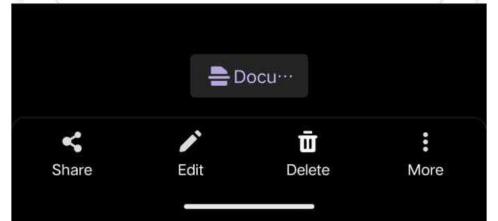
Date:

Medispray Laboratories Pvt. Ltd.

Registered Office: Plot No.: 344/345, Kundalm Ind. Estate, Kundalm, Goa - 403 115 Phone: (91832) 2394354, 2394355 • Fax: (91832) 2395666 • E-mail: medspray@bsnl.in Corporate Identity Number: U52311GA1992PTC002801









Anekant Education Society's

Estd 1964

# JAYSINGPUR COLLEGE, JAYSINGPUR.

Affiliated to Shivaji University, Kolhapur ACCREDITED AT THE 'A' LEVEL (NAAC)





## Miss. Madhuri Vitthal Gawade

Designation: Asst. Frofessor (CHB)

Qualification: M. Com., SET

Date of Birth: 08 / 10 / 1997

Address: A/p. Nimshirgaon,

Tal. Shirol, Dist. Kolhapur

Mob. No.: 9325624936

E-Mail ID: gawademadhuri1997@gmail.com

Aadhar No.: 4996 5091 6160

PAN No.: CZMPG6813Q

Sign.

Principal

Laboratories Pvt. Ltd.

344/345, Kundaim Ind. Estate, Kundaim, Goa - 403 115. Phone: (0832) 2394354 / 355

Fax: (0832) 2395666

October 07, 2024

Mr. Rohan B Kamat 21/624 Vittal Mandir Jawaharnagar Ichalkarangi Maharashtra

Dear Mr. Kamat

With reference to your application and the subsequent interviews you have had with us, we are pleased to appoint you as 'Trainee' in our organization on the following terms and conditions:

- You will undergo training for a period of one year from October 03, 2024 to October 02, 2025. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
- 2. You will be paid an emolument package consisting as follows:

Salary Rs. 9000/per month House Rent Assistance Rs. 4500/per month Conveyance Allowance Rs. 2250/-Per month Additional Allowance Rs. 2257/per month Food Allowance 600/-Rs. per month

- 3. The Group Personal Accident Insurance scheme will be applicable to you.
- 4. You will not be entitled to any leave during your training period.
- 5. You will undergo training on full-time basis, in any department/ establishment of the Company. For the purpose of your training, you will be posted at the Company's establishment at Kundaim or such other locations as the Company may decide from time to time without being entitled to any extra remuneration.

Medispray Laboratories Pvt. Ltd.





### **GHODAWAT RETAIL LLP**

Corporate Office: One SGG, Plot No. 358, A/P. Majale, Sangli-Kolhapur Highway, Kolhapur - 416 109 Registered Office: Plot No. 437, P. B. No..: 118 A/P. Chipri, Jaysingpur - 416101, Dist: Kolhapur,

### Pay Slip for the month of June 2024 All amounts are in INR

Emp Code : GRL221

Emp Name : PRATHAMESH PRAKASH CHOUGULE

Department : DC OPERTAIONS Designation : SENIOR EXECUTIVE

Grade : L6 : M Gender

DOB : 02 Jan 2002 : 01 Apr 2023 DOJ Payable Days: 30.00 LWP : 0.00

Total Days : 30.00 Arrear Day(s): 0.00

Location : MAJALE-MAHARASHTRA

IFSC Code : SBIN0071209

Bank A/c No.: 20488071272 (STATE BANK OF INDIA) Cost Center: GHODAWAT RETAIL LLP

PAN : COLP C2323H PF No. : 10225 PF UAN. : 101735057046

ESI No. : 3315061057 Unit : MAJALE

Earnings					Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount	
BASIC	6523.00	6523.00	0.00	6523.00	PF	783.00	
HRA	2609.00	2609.00	0.00	2609.00	ESI	123.00	
Flexible Allowances	7176.00	7176.00	0.00	7176.00	PROF. TAX	200.00	
					Food Coupon	1000.00	
GROSS EARNINGS	16308.00	16308.00	0.00	16308.00	GROSS DEDUCTIONS	2106.00	

### Net Pay: 14202.00 (FOURTEEN THOUSAND TWO HUNDRED TWO ONLY)

### Income Tax Worksheet for the Period April 2024 - March 2025 (Proposed Investments)

### \*You have opted tax option without investment

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation	
BASIC	77189.00	0.00		Investments u/s 80C		Rent Paid	0.00
HRA	30873.00	0.00	30873.00			From	
Flexible Allowances	84916.00	0.00	84916.00			То	
I						1. Actual HRA	0.00
I						2. 40% or 50% of Basic	0.00
						3. Rent - 10% Basic	0.00
Gross	192978.00	0.00	192978.00	Total Ded Under Chapter VI-A 🛭	0.00		0.00
Tax Working						Taxable HRA	0.00
Standard Deduction			50000.00				
Previous Employer Taxable Income			0.00			TDC Deducted Monthly	
Previous Employer Professi	onal Tax		0			TDS Deducted Monthly Month	
Professional Tax			0				Amount 0.00
Under Chapter Ⅵ-A			0.00			April-2024 May-2024	0.00
Any Other Income			0.00			June-2024	0.00
Taxable Income			142980.00			Tax Deducted on Perg.	0.00
Total Tax			0.00			Total	0.00
Tax Rebate u/s 87a			0.00			Total	0.00
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
Net Tax			0.00				
Tax Deducted (Previous Em	iployer)		0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other	Income.		0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earni			0.00	Total Any Other Income			
Tax Deduction for this m	onth		0.00				

LWP Count: 0.00 LOPR (+ve) Count:0.00 LOPR (-ve) Count:0.00

Disclaimer: This is a system generated payslip, does not require any signature.



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Affiliated to Shivaji University, Kolhapur ACCREDITED AT THE 'A' LEVEL (NAAC)





Estd. 1964

# Miss. Bhagate Swati Vidyadhar

Designation: Asst. Professor

Qualification: M. Com

Date of Birth: 15 / 08 / 2001

Address: A/p. Nandani - 416 102

Tal. Shirol, Dist. Kolhapur

Mob. No.: 7385593583

E-Mail ID: swatibhagate96@gmail.com

Aadhar No.: 7775 7019 8605

PAN No.: GUBPB6245K

Sign.

Principal

# **Deltaa Metallix Solutions Private Limited**

CIN No.: U71200PN2023PTC224814

New S. No. 72/1/A, Old S. No. 335/1, Plot No. 8, Pragati Colony, Khokale Mala, Attached to Diamond Hotel, 100 Ft. road, Sangli - 416 416 (0233) 2333310 (1): www.deltalabsangli.in (1): deltametallixsolutions@gmail.com



### APPOINTMENT LETTER

Date: 22/05/2024

To, Miss. Rutuja Subhash Kole At Post. Dudhagaon, Dist sangli Pin- 416 409

Subject: Appointment letter

Dear Miss. Rutuja Subhash Kole.

- 1. We have pleasure in offering you employment in our testing laboratory on following terms & conditions.
- 2. The position offered is Lab Analyst(Chemical Section)

### 3. REMUNERAION:

- (A) Your salary will be RS- 8000 /- Per Month.
- 4.working hours form 10.00 AM to 6.00 PM.

### 5.LEAVE:

Subject to the rules and convenience of the testing laboratory you will be entitled to leaves applicable to you as per the testing laboratory's existing rules.

### 6.PERFORMANCE REVIEW:

- (A) All salary increments/promotions will be at the sole discretions of the management however subject to your overall performance.
- (B) It is advised that you familiarize with the aims & objects of our testing lab. as it would help you to adapt to the work expected out of you & the rules there of.

### (C) INCREMENTS:

Increment in the salary are not automatic & can't be claimed as a matter of right & routine . The increments will be linked with merit & will be given subject to your work being efficient & satisfactory & your commitment to organizational goals.

Format No.	Issue No	Issue Date	Amend. No	Amend. Date	No. of Pages
DMLS/F/ 04	02	12.12.2023	00	-	1/2